

**J.J COLLEGE OF ARTS AND SCIENCE (Autonomous),
Sivapuram, Pudukkottai**

**MINUTES OF THE MEETING OF THE
INTERNAL COMPLAINTS COMMITTEE**

2021-2022

Date: 07.10.2021

The Anti- Sexual Harassment Committee of the college met in the Principal's chamber at 3.00 pm on 07.10.2021 and had a detailed discussion about the Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013, commonly referred to as the 'PoSH Act' is an Indian law enacted with the objective of making workplaces safer for women by preventing, prohibiting and redressing grievances arising from acts of sexual harassment in the workplace.

J.J College of Arts and Science (Autonomous), Pudukkottai has zero tolerance towards the sexual harassment of women. Hence a committee for the sexual harassment was framed for the Academic year 2021-2022 with the following members.



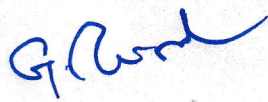
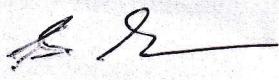
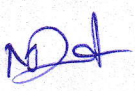
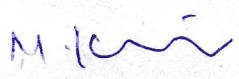
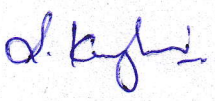

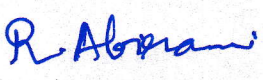
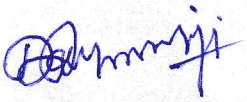
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|----------------------|---|-------------------------------|
| 1. Dr.J.Parasuraman | - | Principal and Chairman |
| 2. Dr.S.Sudha | - | Vice Principal |
| 3. Dr.G.Manigandan | - | Head, Dept. of Bio-Technology |
| 4. Ms.S.Selvi | - | Member |
| 5. Dr.M.Poornima | - | Member |
| 6. Ms.M.Kokila | - | Office Staff |
| 7. Ms. S.Kayalvizhi | - | U.G student representative |
| 8. Ms.P.Supriya | - | P.G student representative |
| 9. Ms.R.Abirami | - | Research Scholar |
| 10. Mr.R.Karunanithi | - | Lawyer |
| 11. Dr.Shrividhya | - | NGO |

During the meeting it was resolved to

- Inform students and staff about the mode of functioning of the committee in registration and disposal of complaints. to strictly follow the dress code
- Create awareness about the Anti-sexual harassment initiatives in the campus.
- Educate students and staff on the provisions of the PoSh act.

The meeting recorded that no complaints have been received so far and that there was no incidence of sexual harassment during this academic year. The campus was gender friendly.

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